

**RIVER EDGEBOARD OF EDUCATION**  
**River Edge, NJ 07452**

**FILE CODE: 4213/4214\***  
**Policy**

### **ASSIGNMENT; TRANSFER**

The chief school administrator shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Support personnel are subject to assignment and transfer after recommendation of the chief school administrator and approval by the board of education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated. (See file codes 2224, 4211 and 4211.1.)

**Legal References:** N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder

N.J.S.A. 18A:27-4.1 Appointment, transfer, removal or renewal of officers and employees; exceptions

N.J.S.A. 18A:59-1 Apportionment and distribution of federal through -3 funds; exceptions

N.J.S.A. 34:13A-1 et seq. New Jersey Employer-Employee Relations Act

See particularly:

N.J.S.A. 34:13A-25,  
-27, -29

N.J.A.C. 6:4-1.1 et seq. Equality in Educational Programs

N.J.A.C. 6:8-4.1 Review of mandated programs and services

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

42 U.S.C.A. 2000d - 2000d4 - Title VI of the Civil Rights Act of 1964

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J.

144 (1978)

Manual for the Evaluation of Local School Districts (September 2002)

Multi-year Equity Plan for the Academic Years 2000-2001 through 2002-2003,  
New Jersey State Department of Education Division of Student Services Office of  
Bilingual Education and Equity Issues

<b><u>Cross References:</u></b>	*2224	Nondiscrimination/affirmative action
	*4211	Recruitment, selection and hiring
	*4211.1	Nondiscrimination/affirmative action
	*4231/4231.1	Staff development; inservice education/visitations/conferences
	*5145.4	Equal educational opportunity
	*6121	Nondiscrimination/affirmative action
	*6141	Curriculum design/development
	*6160	Instructional services and resources
	*6161.1	Guidelines for evaluation and selection of instructional materials
	*6171.4	Special education

\*Indicates policy is included in the Critical Policy Reference Manual.

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**Key Words**

Assignment, Transfer, Assignment and Transfer

Approved: December 19, 1990

Revised: March 20, 1991, September 17, 2003, Legal Update January 7, 2004,