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**RIVER EDGE BOARD OF EDUCATION  
River Edge, NJ 07661**

**FILE CODE: 4210  
Policy**

**TENURE – NON-CERTIFIED PERSONNEL**

It is not the intent of the board to provide tenure status to any employees in this category for whom tenure provision is not made in law or by negotiated agreement.

**Instructional and Non-Instructional Aides**

It is the policy of this district that instructional and non-instructional aides be employed on an annual contract basis with the proviso that annual renewal is a prerogative of the board.

**Legal References:** N.J.S.A. 18A:17-3 Tenure of janitorial employees  
N.J.S.A. 18A:17-4 Power of boards of education to make rules governing teacher, etc.  
employment thereunder

**Cross References:** \*4222 Non-instructional aides

\*Indicates policy is included in the Critical Policy Reference Manual.

**Key Words**

Approved: July 2, 1997  
Revised: September 17, 2003