

RIVER EDGE BOARD OF EDUCATION

RIVER EDGE, NEW JERSEY 07661

“Building Bright Futures Together”

Minutes of the Regular Public Meeting – November 14, 2018

7:30 PM

The Board of Education, Borough of River Edge, County of Bergen, State of New Jersey met in the Media Center, Roosevelt School, 711 Summit Avenue, River Edge, NJ 07661.

CALL TO ORDER AND FLAG SALUTE

Mrs. Myers called the meeting to order at 7:37 PM.

MISSION STATEMENT

Mr. Busted read the Mission Statement.

ROLL CALL

Present on roll call were Mr. Busted; Ms. Dansky; Mr. Herbst; Mr. Koth; Mrs. Myers. Also present were Dr. Ben-Dov, Mrs. Napolitano, Mr. Henzel, and three members of the public.

Ms. Brown was absent

Mr. Sim was absent

OPEN PUBLIC MEETINGS NOTICE

Mrs. Napolitano read the Open Public Meeting Act Notice.

SPECIAL/DISCUSSION ITEMS

Public Comment on Agenda Items – None

REPORTS

SUPERINTENDENT

Dr. Ben-Dov reported on the following:

- Dr. Ben-Dov congratulated Mr. Sim on his re-election as a board member and she also welcomed our two new board members Ms. Adrienne Doyle and Ms. Eun Kang. Dr. Ben-Dov and Mrs. Napolitano will meet with the new members the week after Thanksgiving.
- There was a 2nd Cup of Coffee Meeting on Tuesday, October 30th. They spoke about the miscommunication on the questions that were presented regarding enrollment and recess. This gave Dr. Ben-Dov an opportunity to learn what the public wanted to know. They also asked for clear communication with River Dell School. Dr. Ben-Dov followed through on that request.

- There was a request from some parents for us to not call the relaxation exercise teachers use in the classrooms “Yoga”, since Yoga has a spiritual and religious meaning. Out of respect we are complying with this request. There will be a Mindfulness training for parents on the evening of November 26th.
- There was an HIB Incident to report. A complaint was made by a Roosevelt School Father of the alleged victim on October 9th. It involved students from Roosevelt School using inappropriate language he felt indicated gender bias. It was investigated and found to be a behavior issue but not HIB related. Consequences were given in accordance with the River Edge Code of Conduct as well as restorative and counseling services. The behavior will continue to be monitored.
- Korea Day was celebrated on November 3rd at the River Edge Public Library. Dr. Ben-Dov and Mrs. Heitman attended and addressed the groups. It was nicely attended and many talented performers were featured, including many of our students in Taekwondo.
- There was a Veteran’s Day Ceremony on November 7th that was emceed by Mr. Joe Magueri. It was well attended by parents, students, veterans, commanders, administrators and Ms. Mary Karpowich, a World War II Veteran. It was a great ceremony.
- On November 5th there was a surprise visit and drill by the Department of Education, the Prosecutor’s Office, State Police, and a Sergeant from the River Edge Police Department. They conducted a lock down drill. They included teachers so that they could experience the drill from another angle. They also played a trick and no one failed it. A letter was sent to us with commendations and best practices that they observed as well as some recommendations. We have already began to implement them.
- Dr. Ben-Dov stated we have a guest with us tonight. Mr. Al Maglio from REEF, River Edge Educational Foundation, joined us tonight regarding the grant from Columbia Bank. The grant needed to go through a foundation. Mrs. Napolitano contacted REEF and REEF got a letter ready for the proposal. The Bank liked the proposed topics and offered the district \$15,000. Mr. Maglio received the check from Columbia Bank. Dr. Ben-Dov thanked him for his involvement over the last 15 years and for all that REEF has done for our students and community.

PRINCIPAL

Mr. Henzel reported on the following:

- We had our Halloween parade two weeks ago. We staggered the start times of the parades to keep the crowds at a minimum. It was a huge improvement. Mr. Henzel also thanked the River Edge Police Department for patrolling the parade.
- A special thanks to the River Edge Fire Department, who came in to speak to the students about fire safety during fire safety month in October.
- Last week, we had a wonderful Veteran’s Day Ceremony at Memorial Park. The students from both Roosevelt and Cherry Hill did a fantastic job.
- Parent/Teacher conferences are next week and parents were able to set up a conference with the teacher through Genesis and the Parent Portal.

BOARD SECRETARY

Mrs. Napolitano reported on the following:

- Mrs. Napolitano discussed with the board members the date for the December board meeting. The board discussed and decided on Thursday, December 13th.
- There is a motion on tonight's agenda allowing the district to go out to bid on the air-conditioning for the Roosevelt School Gymnasium without demolition and replacement of acoustical ceiling and removal and replacement of light fixtures in its entirety.
- Mrs. Napolitano reviewed the budget calendar dates with the board members and discussed when state aid information would be released and the impact on the presentation dates.

PRESIDENT

Mrs. Myers reported on the following:

- Mrs. Myers asked the board members if anyone would like to go over the highlights of the NJSBA Fall Convention they attended last month. Ms. Dansky and Mr. Herbst spoke about some of the workshops they attended.

COMMITTEES

- Mr. Herbst spoke about the Policy Committee that met tonight before the board meeting. He stated the first reading of policies on tonight's agenda will be approved, but they will make the recommendation of eliminating policies #1200, Participation by the Public, and #4210, Tenure-Non-Certified Personnel.

MOTIONS TO BE ACTED UPON

D. FINANCE/GRANTS/GIFTS

1. That the Board of Education accept the \$15,000 donation from REEF (River Edge Educational Foundation) in conjunction with a grant from Columbia Bank for the district's plan for professional development for social/emotional needs and Mindfulness and additional security equipment (Addendum).

Motion by Ms. Dansky
Seconded by Mr. Herbst

Ayes: Mr. Busteed, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
Nays: None

A. ADMINISTRATION/POLICY

1. That the Board of Education approve the Minutes and Confidential Minutes of October 17, 2018.

Motion by Ms. Dansky
Seconded by Mr. Herbst

Ayes: Mr. Busteed, Mr. Herbst, Mr. Koth, Mrs. Myers
Nays: None, Abstained: Ms. Dansky

2. That the Board of Education approve the staff development and travel as per the schedules for November 2018 including relevant mileage reimbursement. (Addendum)
3. That the Board of Education approve the completion of the following emergency drills:

School	Dates
Cherry Hill School	October 9, 2018 Lock Down October 30, 2018 Fire Drill
Roosevelt School	October 11, 2018 Fire Drill October 17, 2018 Lock Down

4. That the Board of Education approve the following class trips:

School	Grade	Destination	Cost to District
Cherry Hill	3	Meadowlands Environmental Center Lyndhurst, NJ	\$1,425.00
Roosevelt	K	Montclair State University Montclair, NJ	\$750.75
Roosevelt	2	Liberty Science Center Jersey City, NJ	\$874.50
Roosevelt	6	The New Weis Center Ringwood, NJ	\$1,200.00
Roosevelt	4	Museum Village Monroe, NY 10950	\$1,092.00
Cherry Hill	3-6 Student Council	Memorial Park River Edge, NJ	\$0
Roosevelt	5 and 6	Memorial Park River Edge, NJ	\$0

5. That the Board of Education approve the following bus evacuation drills:

Class	Date	Time
Building Bridges/Building Connections (Primary and Elem Class)	October 25, 2018	3:05 PM
Pre-k 4	October 25, 2018	2:25 PM
Building Bridges (Preschool)	November 1, 2018	11:15 AM

6. That the Board of Education approve the following bus evacuation drills for Roosevelt School:

Class	Date	Time
Grade K	November 7, 2018	1:40 PM
Grade K	November 7, 2018	1:25 PM
Grade 1	November 7, 2018	1:40 PM
Grade 1	November 7, 2018	2:25 PM
Grade 2	November 7, 2018	11:20 AM
Grade 3	November 7, 2018	11:35 AM
Grade 3	November 7, 2018	11:05 AM
Grade 4	November 7, 2018	11:05 AM
Grade 4	November 7, 2018	1:55 PM
Grade 4	November 7, 2018	2:10 PM
Grade 5	November 7, 2018	12:25 PM
Grade 5	November 7, 2018	12:40 PM
Grade 6	November 7, 2018	12:55 PM
Grade 6	November 7, 2018	1:10 PM

Motion by Mr. Koth
 Seconded by Mr. Herbst

Ayes: Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
 Nays: None

7. That the Board of Education approve the First Reading of the following policies:

Policy #	Title
1120	Board of Education Meetings
2130	Principal Evaluation
2130	Principal Evaluation Regulation
3320	Purchasing Procedures
4111	Recruitment, Selection and Hiring - Certificated Staff
4119.22	Conduct and Dress
4119.26	Electronic Communication by School Staff
4131/4131.1	Staff Development, Inservice Education, Visitation, Conferences
4231/4231.1	Staff Development, Inservice Education, Visitation, Conferences (Support Staff)
5141.8	Sports Related Concussions and Head Injury

6142.4	Physical Education and Health
6142.6	Academic Support
6142.9	Arts
6142.13	HIV Prevention Education
6143	Curriculum Guides
6143.1	Lesson Plans
6144	Controversial Issues
6145.3	Publications
6147.1	Evaluation of Individual Student Performance
6164.2	Guidance Services
1313	Gifts to School Personnel

Motion by Mr. Herbst
 Seconded by Mr. Busted

Ayes: Mr. Busted, Ms. Dansky, Mr. Herbst, Mrs. Myers
 Nays: None, Abstained: Mr. Koth

7A. That the Board of Education approve the elimination of policies 1200 and 4210

Motion by Ms. Dansky
 Seconded by Mr. Herbst

Ayes: Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
 Nays: None

B. CURRICULUM/EDUCATION - None

C. BUILDING & GROUNDS

1. Whereas, The Board of Education of River Edge in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

AIR-CONDITIONING AT ROOSEVELT SCHOOL GYMNASIUM

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RIVER EDGE IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Other Capital" and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such

other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

Motion by Mr. Busted
Seconded by Ms. Dansky

Ayes: Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
Nays: None

E. PERSONNEL

1. That the Board of Education accept, with regret, the retirement of Carol Ofshinsky, ABA Aide, effective December 31, 2018.
2. That the Board of Education, with the recommendation of the Superintendent approve Samantha Rosenbloom, BA, Step 2 to continue as Leave Replacement Teacher through June 30, 2019.
3. That the Board of Education, with the recommendation of the Superintendent approve Beth Anne DeMarco, Leave Replacement Teacher, MA, Step 2, effective on or about February 4, 2019 through June 30, 2019.
4. That the Board of Education accept, with regret, the retirement of Judith Albrizio, District Data Coordinator, effective March 1, 2019.

Motion by Ms. Dansky
Seconded by Mr. Koth

Ayes: Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
Nays: None

F. RIVER EDGE SPECIAL EDUCATION - None

G. REGION V ADMINISTRATION & TRANSPORTATION

1. That the Board of Education approve the bills & claims dated November, 2018 totaling \$482,580.39 including checks #71026 through #71057.
2. That the Board of Education post approve C.I.T.E. ASL Services LLC, Sign Language Interpreter for the 2018-2019 school year.
3. That the Board of Education approve Rosa Scholastic Services, LLC as a new transporter.

4. WHEREAS, the River Edge Board of Education (the "Board") is the lead education agency ("LEA") for the Bergen County Region V Council for Special Education ("Region V"); and

WHEREAS, Region V provides shared services for its member districts such as evaluations, direct services, and consultation; and

WHEREAS, as the LEA, the Board must approve the consultant agreements of the providers that Region V utilizes to deliver shared services to its member districts.

NOW THEREFORE, BE IT RESOLVED, that the Board, upon recommendation of the Superintendent, re-approves the consultant agreements of the following Region V Shared Services Consultants, Psychologists, Learning Disabilities Teacher Consultants, Social Workers, Speech Language Specialists, Occupational and Physical Therapists, and Translators to provide evaluations, direct services, and consultation, to non-public and public schools for member districts upon request for the 2018-2019 school year:

Ask G Therapy LLC	Speech and Language Specialist	Direct Service
Christine E. Alberse	Social Worker	Evaluator
Advanced Medical	Occupational/Physical Therapy	Agency
Personnel Services Inc.		
Power Grip Therapy PC	Occupational Therapist	Direct Service
Sarah Goldberg	Learning Disabilities Teacher Consultant	Evaluator

Motion by Mr. Koth
Seconded by Mr. Herbst

Ayes: Mr. Busteded, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers
Nays: None

OLD/NEW BUSINESS

Mr. Busteded asked where we are with the elections in our school. Discussion ensued regarding safety recommendation from Schoolboards not to have it in schools. We still have not received a letter from the Mayor and Council denying our request to move from our school.

PUBLIC DISCUSSION- None

ADJOURNMENT

Motion made by Mr. Herbst, seconded by Mr. Busteded to adjourn the regular public meeting at 8:48PM.

Voice vote all Ayes

Louise Napolitano
Board Secretary/Business Administrator